

EXCLUSIVE OFFER: Enhance Connectivity Solutions with UCaaS

Promotions and Benefits:
New Customers



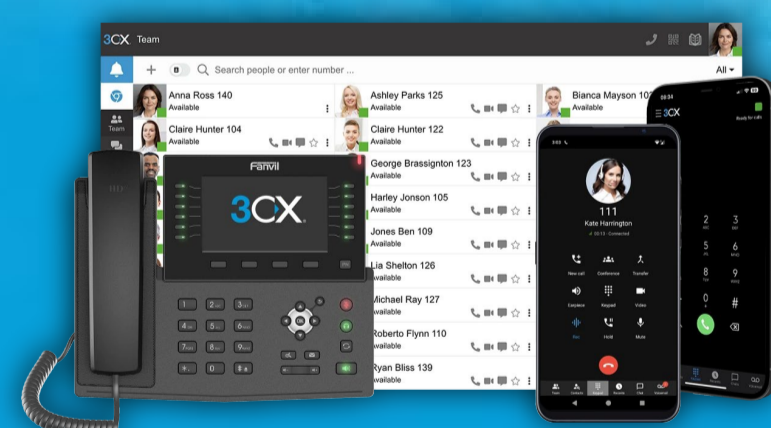
Operator Connect for Microsoft Teams

3X SPIFF on any closed deal
greater than **US\$ 2000**
with a 36-month contract



Cloud Connect for Webex Calling

3X SPIFF on any closed deal
greater than **US\$ 2000**
with a 36-month contract



Incentive:
4x the deal
value
Deals between **\$2,000**
and less than **\$3,500**

Incentive:
5x the deal
value
Deals greater than **\$3,500**

This SPIFF is offered by Convergia, and it is subject to these terms and conditions

1. Duration: for orders booked during the period of Oct 1, 2024 – December 27th, 2024 (the "Promotion Period")
2. For new customers purchasing a unified-communications-as-a-service ("UCaaS") like 3CX solutions by Convergia, Operator Connect for Microsoft Teams and Cloud Connect for Webex Calling
3. Closed won orders must include a 36-month commitment to qualify for this promotion
4. This promotional offer is valid only for new customers. A "new customer" is defined as an end-user customer that has never purchased services from Convergia
5. Equipment is not eligible for any promotional SPIFF, regular SPIFF, or residual, or commission
6. E911 are not eligible for any promotional SPIFF, regular SPIFF
7. This promotion may not be combined with any other offer or promotion
8. SPIFFs are subject to pro-rated chargeback by Convergia if the customer cancels the service before 18 months
9. We pay 1X each month after the invoice is paid in total until the corresponding spiff is completed
10. Participants will be deemed to have accepted these Promotion T&Cs and agreed to be bound by them when opting to participate in this SPIFF
11. For deals that include service in other countries, Convergia will only pay 3X