

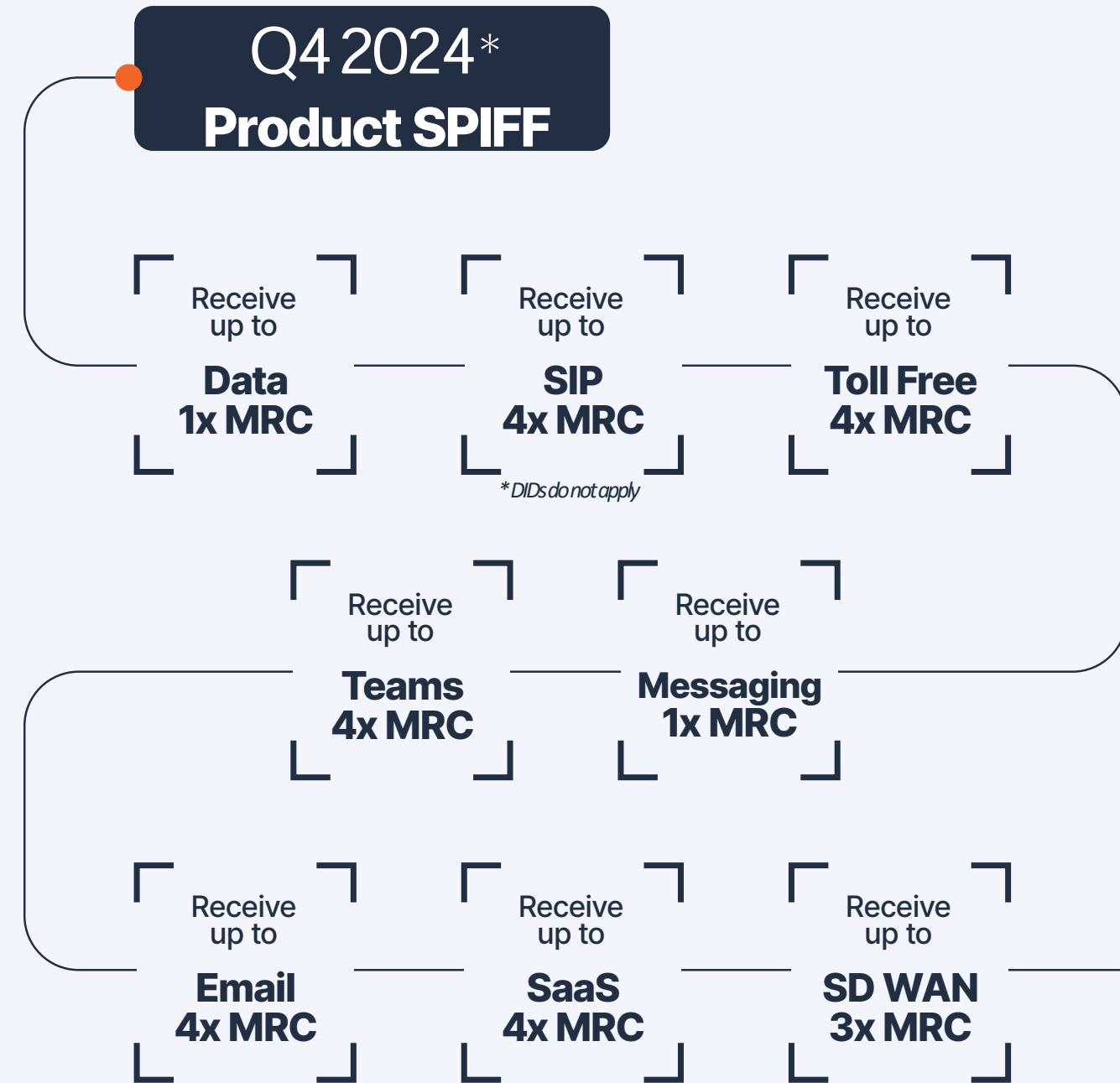
[Power Up] Your Business Communications with



📞 888.380.2721

✉️ channelsales@peerlessnetwork.com

🌐 www.peerlessnetwork.com



[Incentives & Conditions]

Eligibility: Individuals or entities that have an effective Agency Agreement with Peerless Network, Inc. ("Peerless Network") ("Direct Sales Agents") and entities with which Peerless Network has an agreement for the sale of Peerless Network products or services on that entity's sales or master agreement ("Master Agents") who sell products or services for Peerless Network between October 1, 2024 and December 31, 2024 (the "Promotion Period") are eligible for the incentive in this promotion ("Eligible Person").

How to Win: Each Eligible Person who sells Peerless Network's products or services in Qualifying Accounts, as defined below, for Peerless Network by the end of any month during the Promotion Period is eligible for this one-time incentive per month on each Qualifying Account (the "Incentive").

Qualifying Accounts: "Qualifying Accounts" are defined as new, end-user accounts to Peerless Network who agree with Peerless Network to a three-year term for any Peerless Network products or services. Sales to existing Peerless Network customers are not eligible. Sales of equipment are excluded from qualification for the Prize.

Incentive: During the Promotion Period, Peerless Network will award once per month for each Eligible Person on its Qualifying Accounts as an incentive sales commission a one-time, upfront payment ("SPIFF") in the amount of one (1) times, two (2) times; or our (4) times the Monthly Recurring Charges ("MRC") on the Eligible Person's Qualifying Product Sales and Accounts. Only services with an Initial Term of thirty-six (36) months or greater will be eligible for this Special Incentive.

Changes to Terms: Peerless Network reserves the right to change or discontinue the Promotion or deny any claim from an Eligible Person in the Promotion. Void where prohibited. This Promotion and its Terms and Conditions do not alter the Direct Sales Agents' operative Agency Agreements or Master Agents' sales or master agreements.

Limitation of Liability: By participating in this Promotion, entrants waive all right to, and holds Peerless Network harmless from, any claim, liability, loss, damage (including punitive, incidental, consequential damages), or

expense (including attorney's fees) arising out of or in connection with participation in this Promotion or the acceptance, use, or misuse of any Incentive. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATION OR EXCLUSION FROM LIABILITY OF INCIDENTAL AND CONSEQUENTIAL DAMAGES, SO THE ABOVE MAY NOT APPLY TO YOU. Peerless Network will not be responsible for entrant's failure to receive incentive notices due to entrant's spam, junk e-mail, or other security settings or for entrant's provision of incorrect or otherwise non-functioning contact information; technical, hardware, or software malfunctions, lost or unavailable network connections, or failure, incorrect, incomplete, garbled, or delayed electronic communications whether caused by the sender or by any of the equipment or programming associated with or used in this Promotion; by any human error which may occur in the processing of entries in this Promotion; or any typographical, technological, or other error in the publishing of the offer, administration of the Promotion, or announcement of Incentives. If, in Peerless Network's option, there is such an error, or there is any suspected evidence of tampering with any portion of the Promotion, Peerless Network reserves the right to cancel or modify this promotion in any manner it deems appropriate.

Choice of Law and Forum: Participant agrees that all matters arising out of or relating to this Promotion and these Terms and Conditions are governed by, and construed in accordance with, the laws of Illinois, without giving effect to any of its conflict of laws provisions. Participant further agrees that any legal suit, action, or proceeding arising out of or relating to this Promotion and these Terms and Conditions shall be brought exclusively in the applicable federal or state courts located in Chicago, Illinois.

Exclusions: MRC marked up using the Peerless Portal "Maximizer" is excluded from the SPIFF. Peerless reserves the right to exclude discounted Product Sales and Account MRC from the SPIFF.

MRC on an Order must exceed \$1,000 per month to be eligible for the Special Incentive.

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