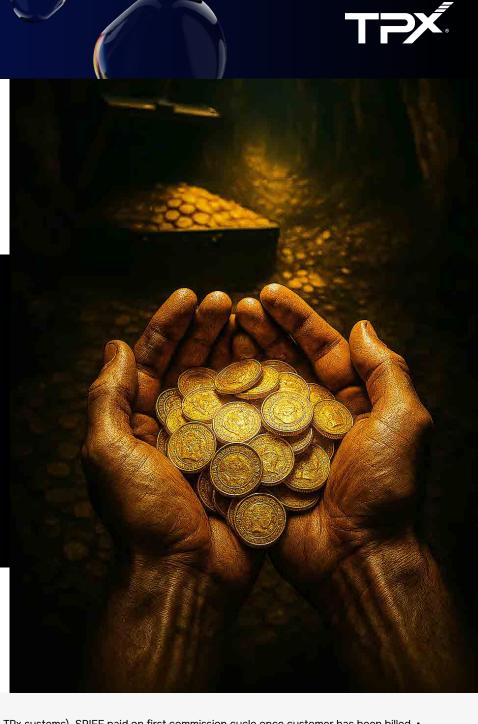
SPIFFS - AUGUST 2025

15%
Of Contracted Value

Advisory Services Sold as Non-Recurring Revenue

- Cybersecurity Compliance Management
- Compliance Gap Assessment
- Vulnerability & Penetration Scanning
- Dark Web Monitoring
- Network Security Assessment
- Wireless Security Assessment
- Microsoft 365 Security Assessment
- AVS Scan

10% of contracted value, equipment or hardware, sold as non-recurring revenue.



SPIFF program effective for eligible sales closed between 8/1/25 and 8/31/25 (signed/dated and closed/won in TPx systems) SPIFF paid on first commission cycle once customer has been billed • Unless noted above, SPIFFs can be combined • Sales requiring special pricing (NSR) are not eligible, except with prior written approval from Channel SVP • Canceled/disconnected order(s) in first 12 months will result in a SPIFF chargeback • TPx reserves the right to change the program without notice