

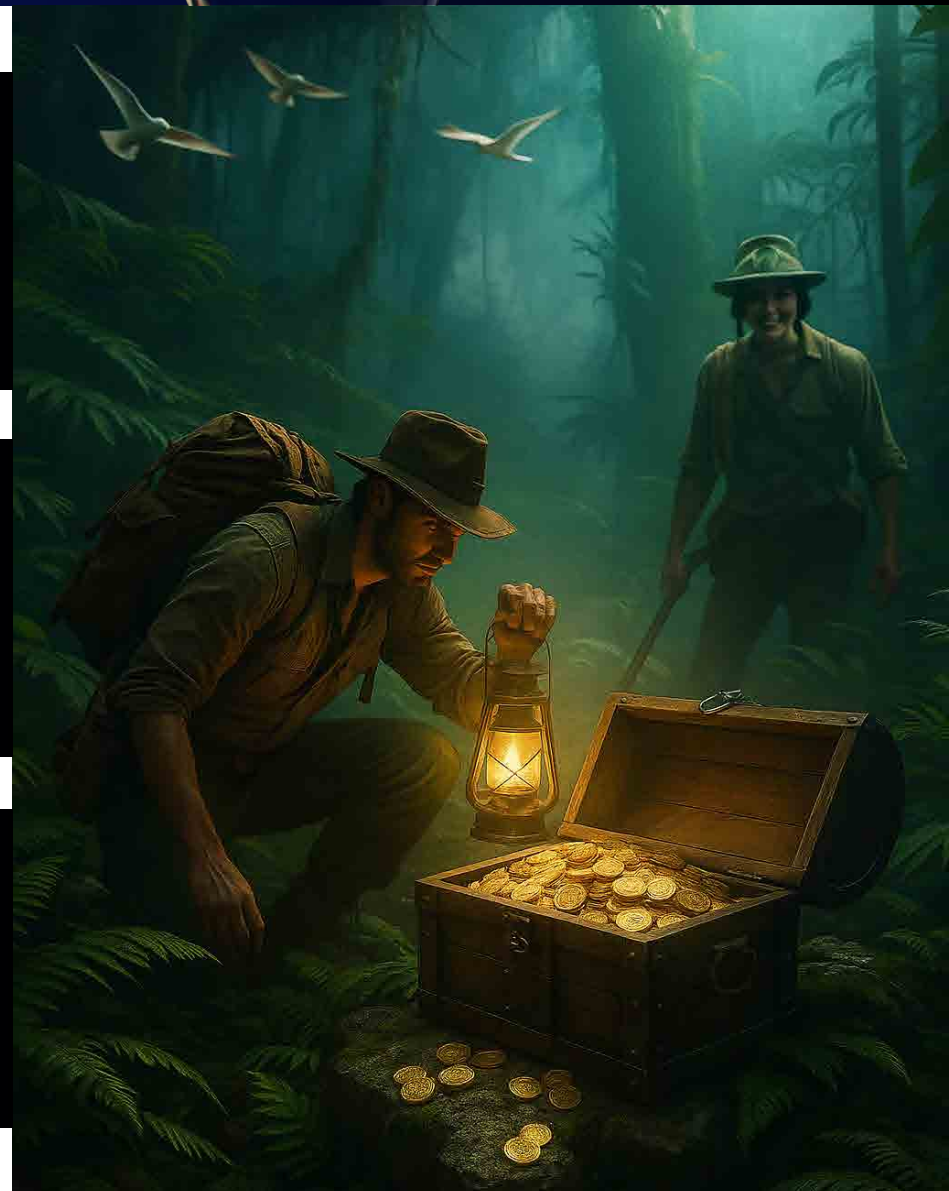
SPIFFS – AUGUST 2025



UCx with Microsoft Teams: 6X MRC

UCx with Webex: 5X MRC

UCx with Smartvoice: 5X MRC



SPIFF program effective for eligible sales closed between 8/1/25 and 8/31/25 (signed/dated and closed/won in TPx systems) UCx with Microsoft Teams 6X, UCx with Webex 5X, and UCx with Smartvoice 5X are for new customer sales • New customer is defined as contracted business with no existing services from TPx • UCx with Microsoft Teams, UCx with Webex, and UCx with Smartvoice for existing customer sales is 1X • 3-yr minimum term to qualify • UCx with Microsoft Teams SPIFF excludes Microsoft 365 Licensing • Excludes Virtual Fax, Inbound Toll Free, Remote Call Forwarding • Excludes reconfigs, renewals, upgrades, and moves • All sales requiring special pricing (NSR) are not eligible, except with prior written approval from Channel SVP • SPIFFs calculated and paid after installation • SPIFFs paid on first commission cycle once customer has been billed • Canceled/disconnected order(s) in first 12 months will result in a SPIFF chargeback • TPx reserves the right to change program without notice