2 PATHS TO 4X

Valid Now - Dec. 31, 2025

everstream[®]

FASTER FIBER. BETTER BUSINESS.

-PATH 1-**4X Fiber Fast Track**



Qualifying deals include new service orders for customers in a lit building.

-PATH 2-



Qualifying deals include new service orders for customers adding services at new locations not currently lit with Everstream fiber. \$400-\$1100 MRC.



Qualifying deals include new service orders for customers adding services at new locations not currently lit with Everstream fiber. \$1101-\$1800 MRC.



Qualifying deals include new service orders for customers adding services at new locations not currently lit with Everstream fiber. \$1801+ MRC.

SAMPLE BONUS PAYOUT

Deal Type	MRC	Bonus Payout
New logo customer: DIA, 36-month term	\$1,200	\$3,600
New logo Customer in a lit building: WAN (point-to-point), 60-month term	\$750	\$3,000
Existing customer with new location: WAN (point-to-point), 36-month term	\$750	\$1,500

TERMS AND CONDITIONS

- Spiff period: October 1, 2025 December 31, 2025. Contract must be signed during this period to qualify.
- Qualifying products include DIA, WAN, (PTP, PTMP), Voice, Managed SD-WAN, DDoS Mitigation. Variable or usage-based charges not eligible for bonus.
- · Qualifying deals are installed on the Everstream network; Type-2 excluded.
- · To qualify for either path, new services must be installed at a new customer location (service address). Adding services (e.g., voice, DDoS) to an existing customer at an existing service address does not qualify for payout.
- · Renewals, Moves, and Upgrades excluded.
- · Minimum 24-month term for any deal in a lit building and \$400 MRC required
- · Minimum 36 month term for any deal that's off-net and \$400 MRC required
- · Any deal expected to exceed \$25,000 bonus commission requires pre-approval
- · Bonus commission will be paid only to active contracted referral partner, agents and local resellers in good standing.

- · One-time bonus commission payments will be issued for signed and processed, qualifying contracts by the following month-end.
- · If the project is put on hold for more than 6 months (or services cancelled) and Everstream has not collected revenue on a minimum of \$10,000 qualifying MRC, Everstream can recover any previously paid
- Everstream reserves the right to reject payment on accounts that do not qualify.
- Everstream reserves the right to withhold (if not yet paid) or charge back a paid spiff fee as follows: (a) payment is made in error (i.e. misapplied payment, customer credit, bad debt write-off, etc.); (b)customer defaults under the SOF and it results in a termination; (c) customer cancels the service after signing the SOF but before the service is activated; (d) customer terminates any or all part of the service for convenience after activation but prior to expiration of the minimum service term; (e) customer terminates any part of any service causing the overall MRC value to fall below minimum margin or MRC requirements







